

Form Last Updated: 12/11/2024

Basic Information

1000, De La Gauchetière West, suite 900
 Montréal, Quebec H3B 5H4
 Office Size: 125
 Organization Size: 750
Languages spoken in this office:
 Both French and English

Primary Contact:
 Mr. Renaud Gravel
 Professional Recruiting Manager
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 N/A
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Lawyer Demographics

| | Man | Woman | Non-binary | Total |
|---------------------|-----|-------|------------|-------|
| All Lawyers | 86 | 69 | | 155 |
| Equity Partners | | | | |
| Non-equity Partners | | | | |
| Associates | 38 | 43 | | 81 |
| Articling Students | 10 | 17 | | 27 |

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

| Answer | Percent |
|--|---------|
| Man | |
| Woman | |
| Cisgender | |
| Transgender | |
| Non-binary/Gender non-conforming/Genderqueer | |
| Two-Spirit | |
| Chose not to answer | |

B. Sexual Orientation

| Answer | Percent |
|--|---------|
| Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity | |
| Does not identify as 2SLGBTQ+ | |
| Chose not to answer | |

C. Indigeneity

| Answer | Percent |
|--|---------|
| Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis) | |
| Does not identify as Indigenous | |
| Chose not to answer | |

D. Racial Identity

| Answer | Percent |
|--|---------|
| Racialized (total) | |
| Black (incl. African, Afro-Caribbean and African Canadian) | |

Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)

East Asian (incl. Chinese, Korean, Japanese, Taiwanese)

Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)

South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)

Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)

West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)

White

More than one of the above

Other racialized categories not included above

Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

| Answer | Percent |
|---|---------|
| Identifies as a Person with a Disability | |
| Does not identify as a Person with a Disability | |
| Chose not to answer | |

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

| | 1st Yr. Summer | 2nd Yr. Summer | Articling Students |
|--|----------------|----------------|--------------------|
| Do you hire: | No | | Yes |
| How many did you/will you hire for: | | | |
| 2023 | | | |
| 2024 | | | |
| 2025 | | | |
| 2026 | | | |
| Rotation | | | |
| Split/Secondment | | | No |

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: N/A
 When is the interviewing period?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Campus Recruiting

Will you be participating in OCIs this year?: No
 If yes, which schools?

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 Reference letters are not necessary. For those students who have a University degree other than a Law degree, academic transcripts are required, exclusive of CEGEPs.

Preferred Method of Application:

viDesktop Portal
 All students must apply through the Course aux stages, even those who could "legally" be hired outside of this process.

Practice Areas

| PRACTICE AREAS | PRACTICE GROUP NAME | # OF LAWYERS |
|-----------------------|--|--------------|
| Commercial | Business / Commercial Law | 25 |
| Tax | Tax | 7 |
| Litigation | Litigation | 24 |
| Labour | Labour & Employment | 23 |
| Maritime | Maritime | 7 |
| Construction | Construction | 9 |
| Intellectual Property | Intellectual Property | 1 |
| Securities | Securities | 7 |
| Real Estate | Real Estate | 7 |
| Financing | Financial Services | 19 |
| Environmental | Environmental Law | 1 |
| Aboriginal | Aboriginal Law | 2 |
| Tort | Insurance & Tort Liability | 10 |
| Technology | Cybersecurity, Privacy & Data Protection | 8 |

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