

Form Last Updated: 12/15/2023

Basic Information

2900 - 550 Burrard Street
 Vancouver, British Columbia V6C 0A3
 Office Size: 146
 Organization Size: 800
Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Alison Cowan
 Senior Director, Professional Development
 2900 - 550 Burrard Street
 Vancouver, British Columbia (BC) V6C 0A3
Phone: 604-631-4784
 alicowan@fasken.com

Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	103	68		171
Equity Partners				
Non-equity Partners				
Associates	45	45		90
Articling Students	6	6		12

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	

East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:		Yes	Yes
How many did you/will you hire for:			
2022		10	10
2023		10	12
2024		11	TBD
2025		TBD	TBD
Rotation		TBD	TBD
Split/Secondment	N/A	No	Yes

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: We recruit summer students in accordance with VBA Guidelines.
 When is the interviewing period?: Fasken adheres to the Vancouver Bar Associate Guidelines. The interview period will be set by the VBA.
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?
 Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 Reference letters are not required, but are considered. Should you choose to submit a reference letter, letters from previous employers are preferred.

Please do not submit a writing sample.

Applications are to be submitted through the viLaw Portal.

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Bankruptcy & Insolvency	Insolvency & Restructuring	5
Aboriginal	Indigenous Law	21
Banking Bankruptcy & Insolvency Financing Mergers & Acquisitions Real Estate	Banking & Finance	4
Business , Commercial Law Commercial Contract Corporate Food & Drug Oil & Gas Regulated Industries	Corporate Commercial	16
Commercial Commercial , White Collar Crime Dispute Resolution Litigation	Litigation and Dispute Resolution	50
Intellectual Property Patent Trademark	Intellectual Property	3
Estate Litigation Tax Trusts	Trusts, Wills, Estates and Charities	9
Commercial Corporate Financing Mergers & Acquisitions Transactional	Mergers & Acquisitions	45
Energy Environmental Oil & Gas	Natural Resources	13
Commercial Corporate Environmental Financing Mergers & Acquisitions	Mining	21
Commercial Corporate Environmental	ESG & Sustainability	5
Tax	Tax	4
Real Estate	Real Estate	11
Employment Human Rights Labour	Labour, Employment & Human Rights	14

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.