

Form Last Updated: 12/15/2023

Basic Information

Tour de la Bourse Bureau 3700, C.P. 242
 800 Place Victoria
 Montréal, Quebec H4Z 1E9
 Office Size: 323
 Organization Size: 800
Languages spoken in this office:
 Both French and English

Primary Contact:
 Ms. Valérie Giroux
 Associate Director, Talent & Professional Development
 Fasken
 800, Victoria Square, Suite 3500, P.O. Box 242
 Montréal, Québec (QC) H4Z 1E9
Phone: 514 397-5268
 vgiroux@fasken.com

Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	175	111	0	286
Equity Partners	64	18	0	82
Non-equity Partners	39	19	0	58
Associates	72	74	0	146
Articling Students	4	13		17

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	

Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)

East Asian (incl. Chinese, Korean, Japanese, Taiwanese)

Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)

South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)

Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)

West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)

White

More than one of the above

Other racialized categories not included above

Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:			
How many did you/will you hire for:			
2022			
2023			
2024			
2025			
Rotation			
Split/Secondment			

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: No
 When is the application deadline for second year summer students?: N/A
 When is the interviewing period?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Campus Recruiting

Will you be participating in OCIs this year?: No
 If yes, which schools?

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses, other (describe):
 Applications should include undergraduate transcripts (in addition to resume, cover letter, law transcripts and list of upper year courses). Reference letters are accepted.

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Banking Financing	Banking & Finance	14
Real Estate	Real Estate	22
Tax	Tax	26
Litigation	Litigation & Dispute resp.	49
Labour	Labour empl. & HR	50
Corporate	Corporate commercial	120
Intellectual Property	Intellectual Property	36
Environmental	Environmental Law	6

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.