

Form Last Updated: 12/11/2023

Basic Information

3400 First Canadian Centre
 350-7th Avenue SW
 Calgary, Alberta T2P 3N9
 Office Size: 59
 Organization Size: 800

Languages spoken in this office:
 Predominately English

Primary Contact:
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	34	25		59
Equity Partners	8	3		11
Non-equity Partners	8	5		13
Associates	10	17		27
Articling Students	3	3		6

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	

Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	No	Occasionally
How many did you/will you hire for:			
2022	6	0	2
2023	4	0	1
2024	TBD	0	0
2025	TBD	0	TBD
Rotation	TBD	0	TBD
Split/Secondment	Yes	N/A	Yes

First Year Summer Students

Do you recruit first year summer students?: Yes

When is the application deadline for first year summer students?: In accordance with the Law Society of Alberta's procedures.

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: No

When is the application deadline for second year summer students?:

When is the interviewing period?:

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Campus Recruiting

Will you be participating in OCIs this year?: No

If yes, which schools?

Required Application Materials:

Resume, cover letter, reference letters, post secondary transcripts, law school transcripts

Reference Letters are not required, but they are welcome.

Preferred Method of Application:

Other (describe): viLawPortal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Mergers & Acquisitions	Mergers & Acquisitions	22
Dispute Resolution Litigation	Litigation & Dispute Resolution	24
Intellectual Property Technology	Intellectual Property	0
Tax	Tax	3
Real Estate	Real Estate	4
Bankruptcy & Insolvency	Insolvency & Restructuring	4
Banking Financing	Banking & Finance	9
Aboriginal	Indigenous Law	4
Oil & Gas	Oil & Gas	22
Energy	Energy	22
Environmental	Environmental	5
Employment	Labour, Employment & Human Rights	4
Business , Commercial Law	Corporate/Commercial	22
Securities	Securities	15

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