

Form Last Updated: 12/01/2023

### Basic Information

1400 - 340 Albert Street  
 Ottawa, Ontario K1R 0A5  
 Office Size: 50  
 Organization Size: 50  
**Languages spoken in this office:**  
 Both French and English

**Primary Contact:**  
 Ms. Anne-Marie Magneron  
 Co-Chair, Student Program  
 1400 - 340 Albert Street  
 Ottawa, Ontario (ON) K1R 0A5  
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 PRHMstudents@perlaw.ca

### Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	32	17		49
Equity Partners				
Non-equity Partners				
Associates				
Articling Students	2	2		4

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

#### A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

#### B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

#### C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

#### D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	

East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

**E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)**

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

## Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).  
 Perley-Robertson, Hill & McDougall LLP/s.r.l. is in the process of completing a demographic census for all Firm members, led by the Firm's Diversity Committee. This section will be updated in due course.

Perley-Robertson, Hill & McDougall LLP/s.r.l. est en train de réaliser un recensement démographique de tous les membres du cabinet, sous la direction de son Comité de Diversité. Cette section sera mise à jour en temps voulu.

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
<b>How many did you/will you hire for:</b>			
2022	0	4	4
2023		4	4
2024	0	4	4
2025			
<b>Rotation</b>			
Split/Secondment	N/A	Yes	Yes

### First Year Summer Students

Do you recruit first year summer students?: No  
 When is the application deadline for first year summer students?:  
 Do you participate in on-campus interview (OCI) programs to fill such positions?:

### Second Year Summer Students

Do you recruit second year summer students?: Yes  
 When is the application deadline for second year summer students?: January 18, 2024  
 When is the interviewing period?: January 24 to February 29, 2024  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

### Campus Recruiting

Will you be participating in OCIs this year?: Yes  
 If yes, which schools?  
 McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

### Required Application Materials:

Resume, cover letter, reference list, writing sample, post secondary transcripts, law school transcripts  
 Writing sample of no more than 5 pages; reference letters will be reviewed, if provided.

### Preferred Method of Application:

viDesktop Portal, Email  
 viDesktop Portal is preferred; however, applications will be accepted by email to PRHMstudents@perlaw.ca

**Practice Areas**

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Bio Tech Business , Commercial Law Contract Corporate Financing Franchise & Distribution Mergers & Acquisitions Securities Securitization , Structured Finance Technology Transactional Trusts	Business Law	14
Land Use Municipal Real Estate	Real Estate	11
Copyright Intellectual Property Patent Trademark	Intellectual Property	5
Estate Tax Trusts	Taxation Law	1
Elderly , Senior Estate Probate Tax Wills	Personal Legal Needs	10
Personal Injury	Personal Injury	3
Arbitration International Litigation	International Arbitration	5
Administrative Business , Commercial Law Corporate Immigration Intellectual Property Litigation Mental Health Real Estate	Cannabis Law	16
Administrative Arbitration Bankruptcy & Insolvency Civil Commercial Constitutional Construction Contract Copyright Defense Discrimination Dispute Resolution Domestic , Family Employment Employment Discrimination Estate Family Human Rights Insurance International Legislation Litigation Malpractice Mediation Personal Injury Sports	Litigation	20
Administrative Immigration	Immigration	1

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.