

Form Last Updated: 01/08/2024

Basic Information

Toronto, Ontario
 Office Size: 200
 Organization Size: 245
Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Bethany McKoy
 Assistant Director of Professional Resources
 40 King Street West, Suite 2100
 Scotia Plaza
 Toronto, Ontario (ON) M5H 3C2
Phone: 416 869 5481
 bmckoy@cassels.com

Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	127	85		212
Equity Partners				
Non-equity Partners				
Associates	31	47		78
Articling Students	7	14		21

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Occasionally	Yes	Occasionally
How many did you/will you hire for:			
2021	0	17	18
2022	0	24	21
2023	0	24	24
2024	0	TBD	TBD
Rotation	0	TBD	TBD
Split/Secondment	No	No	Yes

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: Set by the Law Society of Ontario
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: Set by the Law Society of Ontario
 When is the interviewing period?: Set by the Law Society of Ontario
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses
 Your application has four elements; the cover letter, resume, a copy of all post secondary transcripts and your upper year course list.

Your cover letter should be clear, concise, accurate and free of grammatical and spelling errors. The tone of your cover letter should provide a bit of insight into who you are. There is no one sort of person we're looking for at Cassels. The most important advice we can give you is to be authentic – give us a little insight into what makes you a unique candidate! And, please keep it to one page.

Your resume should be structured as a series of headings and point-form (or bulleted) content and may be up to two pages in length. In addition to your educational qualifications and work experience, your resume should also indicate what you do in your spare time (your interests, extracurriculars, hobbies, etc.)

Throughout your cover letter and resume you should emphasize how your experiences connect with our competencies.

You should submit copies of your official transcripts. We understand that often when you copy the official version, a safety feature will read "VOID" or "COPY"

across the page. Don't worry about this; please just ensure that your grades are legible.

Your intended upper year course list should be submitted in a bulleted list, organized by year (i.e. second year courses and third year course). This list should represent your honest intentions. We understand you do not have control over what courses are offered from year to year and you may not be able to take all of the courses listed.

If you are applying to our Toronto office, please address your application to Bethany McKoy.

If you are applying to our Vancouver or Calgary offices, please address your application to Jennifer Lau.

For more information on How to Apply, see <https://cassels.com/join-us/student-opportunities-how-to-apply/>.

Preferred Method of Application:

viDesktop Portal

We only accept applications through the viDesktop portal (<https://recruitcdn.viglobalcloud.com/>).

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Aboriginal	Aboriginal	23
Banking	Banking & Specialty Finance	45
Business , Commercial Law	Business	124
Food & Drug	Cannabis	41
Litigation	Class Actions	20
Competition	Competition & Foreign Investment	6
Construction	Construction	16
Litigation	Discovery Services	1
Employment	Employment & Labour	8
Entertainment	Entertainment & Sports	19
Franchise & Distribution	Franchise	26
Technology	High Growth & Venture Capital	19
Business , Commercial Law	Hospitality	16
Technology	Information Technology & Data Privacy	12
Insurance	Insurance & Reinsurance	6
Intellectual Property	Intellectual Property	31
International	International Trade	6
Litigation	Litigation	84
Mergers & Acquisitions	Mergers & Acquisitions	73
Municipal	Municipal, Planning & Environmental	11
Financing	Private Equity	41
Product Liability	Product Liability	9
Real Estate	Real Estate & Development	26
Securities	Mining	67
Regulated Industries	Regulatory	15
Bankruptcy & Insolvency	Restructuring & Insolvency	27
Securities	Securities	68
Litigation	Securities Litigation	25
Tax	Taxation	11
Education	Universities & Colleges	18
Oil & Gas	Energy	28
Financing	Blockchain & Cryptocurrency	18
Corporate	Environmental, Social & Governance (ESG)	8
Construction	Infrastructure	21

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