

Form Last Updated: 12/09/2021

Basic Information

595 Burrard Street P.O. Box 49314
 Suite 2600, Three Bentall Centre
 Vancouver, British Columbia V7X 1L3
 Office Size: 100
 Organization Size: 585
Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Jennifer McNaught
 Director, Legal Personnel and Professional Development
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	67	40		107
Equity Partners	28	12		40
Non-equity Partners	0	0		0
Associates	39	28		67
Articling Students	11	8		19

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
How many did you/will you hire for:			
2020	0	21	21
2021	0	17	19
2022	0	20	22
2023	0	TBD	TBD
Rotation			
Split/Secondment	N/A	Other	Yes

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: NA
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: As governed by the Vancouver Bar Association (typically early September)
 When is the interviewing period?: Our recruitment dates are set in accordance with the VBA guidelines (typically mid-October)
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 NA

Preferred Method of Application:

viDesktop Portal
 NA

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Business , Commercial Law	Corporate	19
Environmental	Environmental	4
Financing	Financial Services	10
Litigation	Litigation	27
Real Estate	Real Estate/ Infrastructure	10
Securities	Securities	34
Tax	Tax	4

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539
 First year summer student benefits? 1540

NA
 NA

Second Year Summer Students

Second year summer student salary (/week)? 1541
 Second year summer student benefits? 1542

1250
 The current annual salary for summer articulated students is C\$65,000, which includes 5 days of paid vacation.

Summer articulated students who return for articles receive payment of third-year tuition fees to a maximum of C\$6,500 and a book allowance of C\$500.

Articling Students

Articling student salary (annual)? 1543
 Articling student benefits? 1544

\$65,000
 Upon starting an articling student position with Blakes, we pay salary and all Law Society and PLTC course fees. The current annual salary for articulated students is C\$65,000, which includes 10 days of paid vacation.

Blakes compensation package is competitive with other large national law firms. Our students are covered by British Columbia Medical Services Plan, extended medical coverage, a dental plan, an employee assistance program and a group accident plan.

Due to our continued and steady growth, we are able to offer associate positions to a high percentage of our articulated students.

We are very proud that our hire back ratios have been consistently very high (80% or higher).

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.