

Form Last Updated: 12/10/2021

## Basic Information

181 Bay Street  
 Suite 1800  
 Toronto, Ontario M5J 2T9  
 Office Size: 140  
 Organization Size: 140  
**Languages spoken in this office:**  
 Predominately English

**Primary Contact:**  
 Mr. Ari Blicher  
 Director, Student & Associate Programs  
 181 Bay Street  
 Suite 1800  
 Toronto, Ontario (ON) M5J 2T9  
**Phone:** 416.865.4149  
 ablicker@airdberlis.com

## Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	121	56		177
Equity Partners				
Non-equity Partners				
Associates	34	14		48
Articling Students	4	4		8

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:			
<b>How many did you/will you hire for:</b>			
2020			
2021			
2022			
2023			
<b>Rotation</b>			
<b>Split/Secondment</b>			

### First Year Summer Students

Do you recruit first year summer students?: Yes  
 When is the application deadline for first year summer students?: As prescribed by the Law Society of Ontario's Recruitment Procedures  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Second Year Summer Students

Do you recruit second year summer students?: Yes  
 When is the application deadline for second year summer students?: As prescribed by the Law Society of Ontario's Recruitment Procedures.  
 When is the interviewing period?: As prescribed by the Law Society of Ontario's Recruitment Procedures.  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

### Campus Recruiting

Will you be participating in OCIs this year?: Yes  
 If yes, which schools?  
 Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses  
 Reference letters from employers can be helpful but are not required.

### Preferred Method of Application:

viDesktop Portal

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Bankruptcy & Insolvency	Financial Services	16
Commercial Corporate	Corporate/Commercial	31
Corporate Financing	Capital Markets	24
Financing	Financial Services	16
Intellectual Property	Intellectual Property	5
Litigation	Litigation	35
Municipal	Municipal & Land Use Planning	21
Real Estate	Real Estate	24
Tax	Tax	27

## Compensation & Benefits

### First Year Summer Students

First year summer student salary (/week)? 1539

\$1,900

First year summer student benefits? 1540

Second year summer student salary (/week)? 1541

NALP is

### Second Year Summer Students

\$1,900 per week

Second year summer student benefits? 1542

### Articling Students

Articling student salary (annual)? 1543

\$1,900 per week

Articling student benefits? 1544

Extended Health and Dental benefits, Life Insurance, vacation.

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