

Form Last Updated: 12/01/2020

Basic Information

#2400, 525 8 Ave SW
 Calgary, Alberta T2P1G1
 Office Size: 120
 Organization Size: 120

Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Kayleigh Evans-Irvine
 Human Resources & Student Recruitment Manager
 2400, 525 8 Avenue SW
 Calgary, Alberta (AB) T2P 1G1
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 kirvine@bdplaw.com

Lawyer Demographics

	Male	Female	Non-binary	Total
All Lawyers	70	40		110
Equity Partners	44	16		60
Non-equity Partners	N/A	N/A		
Associates	24	19		43
Articling Students	2	5		7

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	Yes
How many did you/will you hire for:			
2019	3	3	7
2020	3	4	7
2021	3-5	4	8
2022	TBD	TBD	TBD
Rotation	TBD	TBD	TBD
Split/Secondment	Yes	Yes	Yes

First Year Summer Students

Do you recruit first year summer students?: Yes
 When is the application deadline for first year summer students?: January 28, 2021
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: Varies by school
 When is the interviewing period?: Varies year-to-year.
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?
 Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 As transcripts are required, please provide midterm marks where final marks are unavailable.

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Administrative	Regulatory	5
Arbitration	Commercial Arbitration	17
Arbitration	Investor-State Arbitration	4
Aviation	Aviation	2
Banking	Banking	12
Banking	Project Finance	6
Bankruptcy & Insolvency	Restructuring & Insolvency	8
Business , Commercial Law	Anti-Corruption & Bribery	5
Business , Commercial Law	Commercial Agreements	18
Business , Commercial Law	Corporate Reorganizations	20
Business , Commercial Law	Joint Ventures and Other Business Combinations	16
Business , Commercial Law	Start-up and Early-Stage Companies	26
Business , Commercial Law	Acquisitions, Mergers & Divestitures	16
Competition	Competition/Foreign Investment	3
Construction	Construction	12
Construction	Construction Litigation	20
Employment	Employment	7
Employment	Occupational Health & Safety	4
Energy	Energy	15
Estate	Wills and Estate Administration	1
Estate	Estate Planning	2
Franchise & Distribution	Franchises, Dealerships & Distributorships	7
Government	Government Relations	1
Intellectual Property	Copyrights	2
Intellectual Property	IP & Technology Litigation	4
Intellectual Property	New Media, Entertainment & Content	1
Intellectual Property	Patents	2
Intellectual Property	Privacy, Electronic Documents & eDiscovery	1
Intellectual Property	Trade Secrets	2
Intellectual Property	Trade-marks	1
International	International Commercial Arbitration	7
Labour	Labour	8
Litigation	Class Actions	11
Litigation	Commercial & General Litigation	33
Litigation	Energy Litigation	28
Litigation	Estate Litigation	4
Litigation	Securities Litigation	17
Litigation	Personal Injury	2
Mediation	Mediation	6
Real Estate	Commercial Real Estate	4
Securities	Public Company Acquisitions & Mergers	33
Securities	Capital Markets	35
Securities	Corporate Governance	30
Securities	Shareholder Activism	14
Tax	Tax	7
Tax	Tax Litigation	8
Technology	Blockchain & Smart Contracts	9
Technology	E-Business & the Internet	3
Technology	Software Development, Licensing and Outsourcing	1
Technology	Technology Transfer & Licensing	2

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539
First year summer student benefits? 1540

\$1,250
Transit passes
Free lunches from onsite full service kitchen
Phone allowance
Private in-firm locker and shower room
Onsite full service fitness centre
Vacation pay

Second Year Summer Students

Second year summer student salary (/week)? 1541
Second year summer student benefits? 1542

\$1,250
Transit passes
Free lunches from onsite full service kitchen
Phone allowance
Private in-firm locker and shower room
Onsite full service fitness centre
Vacation pay

Articling Students

Articling student salary (annual)? 1543
Articling student benefits? 1544

\$65,000
Bar association fees
CLE
CPLED Tuition Fees
EFAP
Health and dental
Vision
Health spending account
Long-term disability insurance
Free lunches from onsite full service kitchen
Technology (phone, laptop)
Private in-firm locker and shower room
Onsite full service fitness centre

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