

Form Last Updated: 12/14/2016

Basic Information

595 Burrard Street P.O. Box 49314
Suite 2600, Three Bentall Centre
Vancouver, British Columbia V7X 1L3
Office Size: 100
Organization Size: 585
Languages spoken in this office:
Predominately English

Primary Contact:
Ms. Jennifer McNaught
Director, Legal Personnel and Professional Development
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Lawyer Demographics

	Men	Women	Total
All Lawyers	57	33	90
Equity Partners	25	15	40
Non-equity Partners	0	0	0
Associates	28	18	46
Articling Students	7	6	13

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
How many did you/will you hire for:			
2015	N/A	9	12
2016	N/A	10	13
2017	N/A	8	13
2018	N/A	8 to 10	11 to 13
Rotation	N/A	8 to 10	11 to 13
Split/Secondment	N/A	Other	Yes

First Year Summer Students

Do you recruit first year summer students?: No
When is the application deadline for first year summer students?: NA
Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
When is the application deadline for second year summer students?: As governed by the Vancouver Bar Association (typically August/September)
When is the interviewing period?: Our recruitment dates are set in accordance with the VBA guidelines (typically mid-October)
Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
If yes, which schools?
McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, other (describe): GPA
NA

Preferred Method of Application:

viDesktop Portal
NA

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Business , Commercial Law	Corporate	14
Environmental	Environmental	3
Financing	Financial Services	9
Litigation	Litigation	23
Real Estate	Real Estate/ Infrastructure	10
Securities	Securities	24
Tax	Tax	7

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539
First year summer student benefits? 1540

NA
NA

Second Year Summer Students

Second year summer student salary (/week)? 1541
Second year summer student benefits? 1542

\$961.54
The current annual salary for summer articulated students is C\$50,000, which includes 5 days of paid vacation.

Summer articulated students who return for articles receive payment of third-year tuition fees to a maximum of C\$6,500 and a book allowance of C\$500.

Articling Students

Articling student salary (annual)? 1543
Articling student benefits? 1544

\$50,000
Upon accepting an articling student position with Blakes, we pay salary and all course fees. The current annual salary for articulated students is C\$50,000, which includes 10 days of paid vacation.

Blakes compensation package is competitive with other large national law firms. Our students are covered by British Columbia Medical Services Plan, extended medical coverage, a dental plan, an employee assistance program and a group accident plan.

Due to our continued and steady growth, we are generally able to offer associate positions to a high percentage of our articulated students.

We are very proud that our hire back ratios have been consistently high.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.