Blake, Cassels & Graydon LLP (www.blakes.com)



Form Last Updated: 12/08/2016

Basic Information

1 Place Ville Marie **Primary Contact:**Suite 3000 Ms. Julie Brisson

Montreal, Quebec H3B 4N8 Director, Students, Associates and Professional Development

Office Size: 74 1 Place Ville Marie

Organization Size: 585 Suite 3000

Languages spoken in this office:Montreal, Québec (QC) H3B 4N8Both French and EnglishPhone: 514-982-5043julie.brisson@blakes.com

Lawyer Demographics

	Men	Women	Total
All Lawyers	43	31	74
Equity Partners	26	8	34
Non-equity Partners			
Associates	17	23	40
Articling Students	8	9	17

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students			
Do you hire:	No	No	Yes			
How many did you/will you hire for:						
2015			9			
2016			9			
2017			8			
2018			6			
Rotation			6-12			
Split/Secondment			Yes			

First Year Summer Students

Do you recruit first year summer students?: No

When is the application deadline for first year summer students?:

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: No

When is the application deadline for second year summer students?:

When is the interviewing period?:

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Campus Recruiting

Will you be participating in OCIs this year?: No

If yes, which schools?

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts

Preferred Method of Application:

viDesktop Portal

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Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Bankruptcy & Insolvency	Restructuring & Insolvency	3
Business , Commercial Law	Corporate & Commercial	28
Employment	Employment & Labour	4
Financing	Financial services	18
Litigation	Litigation & Dispute Resolution	17
Mergers & Acquisitions	Mergers & Acquisitions	25
Securities	Capital markets & Securities Regulations	12
Tax	Tax	3
Technology	Information Technology	9

Compensation & Benefits

First Year Summer Students

First year summer student salary (/week)? 1539

First year summer student benefits? 1540 We do not hire first year summer students in Montreal.

Second Year Summer Students

Second year summer student salary (/week)? 1541 \$55,000/year - (\$1, 058/week)

Second year summer student benefits? 1542 Our benefits package is highly competitive with the other first-tier national law firms.

Articling Students

Articling student salary (annual)? 1543 \$62,000

Articling student benefits? 1544 Fitness membership subsidy, extended health/dental insurance, basic coverage for accident insurance and life insurance. See joinblakes.com/fr/montreal/ for more details.

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